

Annex Title

Purpose

The purpose of the Drill Team is to assist cadets in improving proficiency in drill, building confidence as a leader, and foster understanding to be critical of wear and appearance of the uniform. The Drill Team consists of three sub-teams: Unarmed Drill, Armed Drill, and Color Guard. Each team is formed with the focus of teaching Unarmed, Armed, and Color Guard movements, respectively.

Team Membership and Composition

Team Overall Commander (TOC):

REQUIREMENTS: Must have been in Drill Team for one (1) year. Must have the Drill Cord for one (1) year and pass the Drill Test. Eligible for Commander's Cord after one (1) year of commanding, either as a TOC or Team Commander (TC).

SELECTION PROCESS: Position is chosen by the Instructor with a recommendation from the BC. Can be any LET or grade level as long as the candidate meets or exceeds the requirements above.

DUTIES: Must show up to 85% of each team's practices, unless specified in advance and cleared with TCs and Instructors. Organizes practice schedules, oversees the administration of the team, and communicates with TCs. The TOC is responsible to organize at least one, if not more, Drill Cord Test date and recommends team members to be issued out awards once they have fulfilled the necessary requirements. Communicates with the Bn XO and instructors to plan out competition logistics.

Team Executive Officer (XO):

REQUIREMENTS: Must have been in Drill Team for one (1) year. Must have the Drill Cord for one (1) year and pass the Drill Test.

SELECTION PROCESS: Chosen by TOC with advice and consent of the BC and Instructor Staff.

DUTIES: Takes attendance and maintains a record for each cadet part of the team. Assists with TOC with managing sub-teams and organization for competitions. Responsible for distributing and collecting completed permission forms.

Team Captain (TC):

REQUIREMENTS: Must have the Drill Cord and pass the Drill Test. The TC of the Color Guard Team will be the Bn CSM.

SELECTION PROCESS: Chosen by TOC with the advice and consent of the BC and Instructor Staff.

DUTIES: In charge of respective team members. Competes and commands respective team during competitions. Communicates with TOC/XO and to Team Members. The Color Guard TC is responsible for taking attendance for Color Guard Team practices, maintaining an organized attendance record and submitting the Color Guard records to the Bn XO.

Team Members:

REQUIREMENTS: None. Must be tested to practice with Armed. Color Guard Team members must be members of Armed Drill. A Team member will lose membership status if they acquire two (2) consecutive unexcused absences or equivalent.

DUTIES: Can only be part of one team for a competition. Shows up to practices and is engaged.

Instructors:

DUTIES: Helps out with drill as needed. Communicates with TOC & TCs to organize teams for competitions.

Practice and Event Schedules

Practice:

AMOUNT: Practices dates will be determined by the TOC, XO, and TCs, with final approval from the Instructor Staff. A minimum of two (2) out-of-school practices per month. Must have a total of eight (8) practices out of school minimum per semester. Practices will be either 25 minutes long during the weekday mornings, or a maximum of three (3) hours on the weekend. Punahou Team Members must attend 75% of morning practices and Saturday practices. Magnet Team Members must attend 85% of Saturday practices.

LEADERS: Practices will be lead by TCs, with the TOC managing each team. Different teams do not need to practice at the same time, however, the separate practice schedules must be cleared by the TOC with final approval from the Instructor Staff. The TOC must be present at 75% of practices of their respective teams. Any Team Member can practice with any team, as long as the rifle safety test is completed for Armed.

Events/Competitions:

REQUIREMENTS: Every team must compete in at least two competitions per school year, including PACRIM Regionals. Can compete in either Novice or Expert, depending on team members.

TEAM COMPOSITION: TCs will select which team members will be on which team for a competition with approval from the TOC and Instructor Staff. There must be at least nine (9) members per team, exclusively per competition.

Recognition and Awards

Drill Ribbon:

DESCRIPTION: Awarded for participation shown in Drill Team.

REQUIREMENTS: Awarded semesterly to Drill Team members who have attained a 75% attendance rate or better during the semester using the Special Team Attendance Matrix (Annex #). In addition, the cadet must attend all Drill Team competitions for the given semester.

Color Guard Ribbon:

DESCRIPTION: Awarded for participation shown on the Color Guard Team..

REQUIREMENTS: Awarded semesterly to Color Guard Team Members who have attained a 75% attendance rate or better during the semester using the Special Team Attendance Matrix (Annex #). Attendance at Color Guard Team practices are recorded independently of the Drill Team. In addition, the cadet must attend all Color Guard competitions for the given semester.

Drill Arc:

DESCRIPTION: Awarded for showing dedication and participation shown in Drill Team.

REQUIREMENTS: If a Drill Team member fulfills the requirements for the Drill Team ribbon for two consecutive quarters, they will receive the Drill Arc in replacement of an additional ribbon award if they complete the additional requirements. The cadet must attend and attempt the Drill Cord Test with a minimum score of 50%.

Color Guard Arc:

DESCRIPTION: Awarded for showing dedication and participation shown on the Color Guard Team.

REQUIREMENTS: If a Color Guard Team member fulfills the requirements for the Color Guard Team ribbon for two consecutive quarters, they will receive the Color Guard Arc in replacement of an additional ribbon award if they complete the additional requirements. The cadet must attend and attempt the Drill Cord Test with a minimum score of 50%.

Drill Cord:

DESCRIPTION: Awarded for showing proficiency, dedication, and participation shown in Drill Team.

REQUIREMENTS: A Drill team member is eligible to receive the Drill Cord once they have completed Drill Exam with one or no errors in the same semester they fulfilled the requirements for the Drill Arc (Note: Earning the Drill Cord is not necessary in the same semester in which a Drill Team Member had first earned their Drill Arc, they need only fulfill the requirements, which may occur during subsequent achievement of the Drill Arc requirements). Cords will be awarded at the end of each semester to deserving cadets. Cadets may wear the Drill Cord up to two (2) semesters after their most recent fulfillment of the requirements, however they must be a current Drill Team member according to the Special Team Attendance Matrix (Annex #).

Color Guard Cord:

DESCRIPTION: Awarded for showing proficiency, dedication, and participation shown on the Color Guard Team.

REQUIREMENTS: A Color Guard team member is eligible to receive the Drill Cord once they have completed Drill Exam with one or no errors in the same semester they fulfilled the requirements for the Color Guard Arc (Note: Earning the Color Guard Cord is not necessary in the same semester in which a Color Guard Team Member had first earned their Color Guard Arc, they need only fulfill the requirements, which may occur during subsequent achievement of the Color Guard Arc requirements). Cords will be awarded at the end of each semester to deserving cadets. Cadets may wear the Color Guard Cord up to two (2) semesters after their most recent fulfillment of the requirements, however they must be a current Color Guard Team member according to the Special Team Attendance Matrix (Annex #). Note that attendance on the Color Guard Team is evaluated separately from the rest of the Drill Team.

Commander's Cord

DESCRIPTION: Awarded to cadets who have shown proficiency, dedication, and participation in Drill Team.

REQUIREMENTS: Must have fulfilled the requirements for the Drill Cord in the prior semester to becoming TOC or a TC. The Color Guard TC is only eligible to wear the Color Guard Commander's Cord in replacement of the Drill Team Commander's Cord. The TOC and TCs are only eligible to wear their Commander's Cord during the period of time in which they are in that position. Should they be rendered ineligible to wear their Commander's Cord, they may exchange it for the Drill Cord or Color Guard respectively, provided that they still meet the requirements of wear for that specific cord.